

SEMESTER II

PISWB20 -IEC - WOMEN AND DEVELOPMENT

Year	SEM	Course Code	Title of the Course	Course Type	Course Category	H/W	Credits	Marks
I	II	PISWB20	Women and Development	Theory	Core			100

COURSE OBJECTIVES: -

- To develop an understanding of the perspective of women and development in Indian society
- To develop an ability to identify areas of work with women and understand strategies to change the situation in terms of personal liberation as well as in terms of making women a part of the developmental process
- To develop a capacity to examine the social systems that effect women in meeting growth needs and special needs.

COURSE OUTCOMES

After completion of the course the students will be able to attain the following outcomes,

CO1 : Examine the concept of women empowerment and development

CO2 : Analyzing the importance of Education for the development of Women

CO3 : Identify and understand the different situations and make women a part in development process

CO4 : Identify and develop the process of protection of women health and environment

CO5 : Implement the planning skills on development of women and know about the national policies related to women's empowerment

CO/PSO	PSO					
	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	H	H	H	H	H	H
CO2	H	M	H	H	H	M
CO3	H	H	H	M	H	H
CO4	H	H	M	H	H	H
CO5	H	H	H	H	H	H

CO/PO	PO					
	PO1	PO2	PO3	PO4	PO5	PO6

CO1	H	M	H	H	H	H
CO2	H	M	H	H	H	H
CO3	M	M	H	H	H	H
CO4	M	M	H	H	H	H
CO5	M	H	H	H	H	H

(Low - L, Medium – M, High - H)

Unit I : Basic Concept

- 1.1 The concept of development with reference to women **(K2,K1)**
- 1.2 Women in development; **(K5,K2,K1)**
- 1.3 Women and development in society **(K3,K2,K1)**
- 1.4 Gender in development – **(K5,K2)**
- 1.5 Patriarchal structure in india- **(K3,K1)**
- 1.6 Ideological and socio-cultural constructs. **(K6,K4,K2)**

Unit II : Women and Education

- 1.1 Education and women's development - Definition **(K1,K2)**
- 1.2 Need and Purpose of Education in development **(K3,K2)**
- 1.3 Stereotyping : Definition, Meaning **(K2,K1)**
- 1.4 Sexism in education, education as agent of sex role stereotyping **(K4,K2,K1)**
- 1.5 Reorganizing and using the education system for raising the status of women **(K3,K2)**
- 1.6 Alternatives to formal education-non formal education, adult education, continuing education, distance education. **(K6, K4,K2)**

Unit III : Women and Employment

- 4.1 Women and employment -Definition **(K2,K1)**
- 4.2 Trends in women's employment **(K5,K2)**
- 4.3 Feminization of poverty **(K6,K4,K1)**
- 4.4 The concept of work and worker as defined by national sample survey (nss) **(K5,K3,K1)**
- 4.5 The census of india and its effect on women's employment **(K4,K3)**
- 4.6 Women's dual role. **(K6,K4,K3)**

Unit IV : Women and Health

- 4.1 Women and health – Definition (K2,K1)
- 4.2 Morality and morbidity patterns among women(K4,K3)
- 4.3 Health as a gender issues in society (K6,K5,K3)
- 4.4 Family planning methods and their impact on women (K5,K4,K3)
- 4.5 Differential access to health services, rural and urban differential in health (K4,K3)
- 4.6 Implication for the health of the rural women. (K6,K5,K2)

Unit V : Women and Law

- 5.1 Women and law – Definition (K2,K1)
- 5.2 Safe guards and provisions relation to women in the indian constitution (K4,K3)
- 5.3 A critique of women’s legal rights (K5,K2,K1)
- 5.4 Rights of women in india with reference to marriage, divorce and maintenance, inheritance, adoption, employment, maternity benefits – (K6,K3,K4)
- 5.5 Legal provision regarding dowry, sati, rape, prostituiton, eveteasing, sexual harassment and their effect of women- (K5,K2,K1)
- 5.6 violence against women in the family, workplace, media. (K4, K3, K2)

Books and Reference:

1. Bashin, kamala and agarwal ED 1984 Women and the media- analysis, alternatives and actions kali and women New Delhi.
2. Blumbrg R.L & Dwaraki L 1980 India’s educated women options and constraints; Hindustan publishing corporation, delhi.
3. Devandhar, kiran 1985 Status and position of women in India; shakthi books, Delhi.
4. Hamilton R. 1978 The liberation of women, A study of Patriarchy; George Allen and Unwin, London.
5. ICSSR Status of women in India; report of the national committee; allied publishers, delhi.
6. Kanhere U.S Women and socialisation; Mittal publications.Delhi.
7. Kausghik, Susheela (Ed) Women’s oppression- patterns and perspective; Shakthi books.
8. Kidwai M.H 1979 Women under different social and religious laws; Seema publications, delhi.
9. LWF studies Women human rights; The Lutheran world federation, Geneva.
10. Neera Desai & Mathraj Krishnaraj 1987 Women and society in India; Ajanta publications, New Delhi.
11. Pal B.K Problem and concerns of Indian women; ABC publishing house, New Delhi.
12. Usha rao N.J 1983 Women in developing society; Ashish publications, New Delhi.

SEMESTER IV – SPECIALIZATION I D
PSCDD20 –ENTREPRENEURSHIP DEVELOPMENT

Year	SEM	Course Code	Title of the Course	Course Type	Course Category	H/W	Credit	Marks
II	IV	PSCDD20	Entrepreneurship Development	Theory	Core	5	4	100

COURSE OBJECTIVES :

- To encourage students to become an Entrepreneur
- To develop the Entrepreneurship plan among the students
- To understand the role and contribution of professional social work in the field of Entrepreneurship.
- To encourage women to be economically empowered
- To examine the historical development of Entrepreneurship

COURSE OUTCOMES

After completion of the course the students will be able to attain the following outcomes,

CO1 : Analyze the basic concept of Entrepreneurship and develop entrepreneurial skills to craft innovative responses to social problems

CO2 : Apply social entrepreneurship to both profit and non-profit firms to create social value

CO3 : Recognize, evaluate the opportunities, explore innovative approaches, mobilize resources, manage risks, and build viable social enterprises

CO4 : Bridge the social, cultural and economic gap by providing opportunities and encourage women to be economically empowered

CO5 : Analyze and understand the scope of SmallScale Industries for employment opportunities

CO/PSO	PSO					
	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6
CO1	H	H	M	H	H	H
CO2	H	M	H	H	H	H
CO3	H	H	H	H	M	H
CO4	H	H	H	M	H	H
CO5	M	H	H	H	H	M

CO/PO	PO					
	PO1	PO2	PO3	PO4	PO5	PO6
CO1	M	H	H	H	H	H
CO2	M	H	M	H	H	H
CO3	M	H	H	H	H	H
CO4	M	H	H	H	H	H
CO5	M	H	H	H	H	H

(Low - L, Medium – M, High - H)

Unit I: Basic Concept of Entrepreneurship

(15 hours)

- 1.1 Entrepreneur and Entrepreneurship : Definition ,meaning **(K2,K1)**
- 1.2 Importance of Entrepreneur, **(K2,K3)**
- 1.3 Characteristics and competencies, **(K2,K3)**
- 1.4 Enterprise culture, **(K5,K3)**
- 1.5 Role of Entrepreneurs in economic development, **(K6,K5,K2)**
- 1.6 Problems of Entrepreneurs. **(K4,K2,K1)**

Unit II: Evolution of Entrepreneurship

(15 hours)

- 2.1 Evolution of Entrepreneurship: Definition, **(K2,K1)**
- 2.2 Concepts of Entrepreneurship **(K2,K3)**
- 2.3 Nature of Entrepreneurship **(K2,K1)**
- 2.4 Elements and interactive process **(K2,K3)**
- 2.5 Qualities of successful Entrepreneur **(K4,K3)**
- 2.6 Classification and types of Entrepreneurs. **(K6,K5,K4)**

Unit III: Entrepreneurship Development

(15 hours)

- 3.1 Developing the Entrepreneurship plan **(K6,K3)**
- 3.2 Environmental assessment **(K5,K3)**
- 3.3 Opportunities in education **(K2,K4)**
- 3.4 Managing Entrepreneurship growth **(K4,K3)**
- 3.5 Developmental stages **(K5,K4,K3)**

3.6 Motivating factors. (K5,K3,K2)

Unit IV: Women Entrepreneurship (15 hours)

4.1 Women Entrepreneurship: Definition (K2,K1)

4.2 Concept of Entrepreneurship (K2,K3)

4.3 Success of women Entrepreneurship (K2,K3)

4.4 Constrains for women entrepreneurs (K2,K3)

4.5 Rural Entrepreneurship, approaches to rural Entrepreneurship (K5,K3)

4.6 Different governments schemes of welfare development. (K5,K4,K3,K2)

Unit V: SSI (15 hours)

5.1 Small Scale Industry: Definition and meaning, (K2,K1)

5.2 Classification of SSI (K3,K2)

5.3 Characteristics of SSI (K2,K3)

5.4 Importance of SSI, (K2,K3)

5.5 Exports and SSI sector, (K5,K4,K3)

5.6 Financial institutions, SSIs , SHGs. (K5,K4)

Books for Study and Reference:

1. Kuratko D.F.etal. –Entrepreneurship: A Contemporary Approach – H.C. Publishers, London, 2001.
2. Gupta M.C – Entrepreneurship in Small Scale Industry – Anmol Publications, New Delhi, 1987.
3. Schumadcher E.F - Small is Beautiful – Harper and Row, NY, 1972.
4. Curtis E.t.etal. - Effective Small Business Management – Business Publications, Texas, 1975.
5. Curtis E.T. et al. – Successful Small Business Management – Business Publications, Texas, 1975.
6. Schumpeter J.A – Management of Small Scale Industries – Harvard University Press, 1949.
7. Lambden J. and Targett D. – Small Business Finance: A Simple Approach – Pitman Publishers, London, 1990.
8. Kuratko – Entrepreneurship Theory, Process - Practice – Sanat Printers, Haryana, 2007.
9. Puneet, Srivastava – Accidental Entrepreneur – Rupa & Co. Delhi, 2005.
10. Vasant Desai – Dynamics of Entrepreneurial Development and Management – Himalaya Publishing House, Delhi, Nagpur, 2006.
11. C.B.Gupta, N.P.Srinivasan – Entrepreneurial Development – Sultan & Sons, Delhi, 2006.
12. 1001 Ideas for Small and Tiny Industries, Govt. Publication.